



# EXETER ROWING CLUB

Est 1864

## Adoption of Disciplinary and Grievance Policy

To consider and, if thought fit, to pass with or without modification/s, the following Resolution

**RESOLVED THAT** the Disciplinary and Grievance Policy, contained within Document AGM-21-10b be adopted.

**AND**

That all existing members agree to it within 30 days of adoption in a manner to be determined by the Club Directors

**AND**

Failure to agree with them shall be deemed to be a breach of the membership agreement between the club and the individual and shall be subject to 19.1 of the Articles of Association, without prejudice should they wish to rejoin.

**AND**

That where a conflict exists between this document and another club policy, rule or code of conduct, this document takes precedence over all produced before the date that this resolution was passed.

**Notes:**

1. The club has taken this opportunity to consider best practice at other clubs, and in the NGB (British Rowing) and adopt this where it is felt appropriate or necessary.
2. When joining or renewing membership all members are asked to agree to the clubs' policies, rules, and codes of conduct, as this document supersedes one previously agreed at the time of joining it is important for the club to confirm that individuals had read and agreed to the policy, consistent with the joining process. New members will agree to the revised document at the start of their membership